

Christopher Thorsen

Founder, Quantum Edge

Resume' 2014

Chris specializes in developing innovative breakthroughs with senior leaders and their executive teams. Together they generate a radical shift in the ways they see the world and do business - without slowing their pace. This transformation is achieved through coaching to the ongoing flow of their work in regular meeting forums, in one-on-one and team sessions and in strategic retreats.

Client Experience Relevant to Complex, High Pressure, Dynamic Change Environments

- 2011-2013 - Eveo - Number One Digital Healthcare Marketing Agency in the U.S. - Strategic advisor and personal coach to the CEO and CFO/COO, the executive team, the senior leaders, their management teams and the Board of Directors**
 - Stanford University - Strategic advisor and personal coach to the Vice Provost for Graduate Education and her staff.**
 - The Whidbey GEO Dome Project - Breakthrough digital visual technology providing immersive dome experiences coupled with a transformative educational curriculum for individual, organizational and community change. Strategic advisor to the director and member of the operating board.**

- 2010-2012 - Personal Sabbatical - Moved to Whidbey Island in Puget Sound - Engaged pro-bono with several non-profits and start up organizations as a strategy advisor, including The National Peace Academy, The Whidbey GEO Dome Project, the Whidbey Writer's Workshop, and Context Institute - Joined the board of the island's Veterans Resource Center and continued as a board member with both Nautilus Institute and Aiki Extensions - Continued providing Aikido Leadership Seminars for several chapters of the American Leadership Forum, the University of Texas and Mac Donald's University**

- 2007-2009 - Lyle Company - Premier wireless tower construction, optimization and management company committed to doubling its profitability in the several years - Strategic advisor and personal coach to the CEO, the executive team, the senior leaders, their management teams and the Board of Directors**
 - The Rodale Institute - Organic agriculture research and policy institute committed to returning to the prominence it originally enjoyed as a leader of the now fast growing green wave - Strategic advisor and personal coach to the CEO, the executive team, the senior leaders and their management teams - Accountable for transforming the culture**
 - Nautilus Institute - Leading policy and research institute focusing on far eastern climate change - Strategic advisor to the CEO and executive team - Now on the board**
 - Aiki Extensions - World wide network of practitioners taking Aikido off the mat - Strategic advisor and coach to the President and board - Now on the board**

- 2004-2006 - Kaiser Permanente IT - 5000 person IT organization - successful multi billion dollar transformation of Kaiser's medical record system to fully digital - Strategic advisor and personal coach to the CTO/COO, the operations team, the senior leaders and their management teams across all of IT - provided conflict resolution support to the CIO and executive team**

- 2003 - Personal Sabbatical - Awarded private grant for consulting to various struggling non-profits and schools in the community - published *Wandering in Wonder*, a collection of haiku poetry drawn from periods of prolonged solitude in wilderness**
- 2000-2002 - Unocal Corporation - Premier oil exploration and drilling company - successful transformation of a moribund culture back to its roots as a maverick innovator for the industry - Personal advisor and mastery coach to the CFO in his successful bid for the presidency of the company - Strategic advisor and personal coach to the VP of Reclamation and his senior team – Aikido presentation for senior executive teams**
- **Kyocera Wireless - Cellular phone manufacturer committed to explosive growth - Strategic advisor and personal coach to the CEO, the senior team and senior leaders**
 - **Marine Terminals Corporation - Premier marine, container dock management firm for the west coast committed to the development of its senior executives - Strategic advisor and coach to the COO, the operations team and the senior leaders**
 - **Triton International - Wireless communications equipment manufacturer - startup company that successfully established a new generation transmitting technology for city wide cellular systems - Strategic advisor and personal coach to the CEO, the executive team and the senior leaders**
 - **Telegent - Cellular communications provider - successful fast paced startup company committed to entering the wireless industry - Strategic advisor and coach to the CTO and the engineering executive team**
- 1992-1999 - Nextel Communications - Successful 10 billion dollar startup - achieved the build-out of the first complete nationwide cellular system across sixty cities in record time - Strategic advisor and coach to the President, member of the executive team and coach to the team, the senior leaders, the regional directors, the city GM's and management teams as well as the technology build out teams and their key vendors**
- **Accountable for the business results of the executive team, the ongoing development of the team and its members as well as the development of overall leadership and the culture of the company**
- 1997-1998 - Lucent Technologies - Successful transformation of a moribund manufacturing culture [silicon chips] into an organization of highly engaged employees committed to innovation and quality - Strategic advisor and coach to the CEO and the executive team - Trained change agent groups from all levels in change leadership and conflict resolution skills**
- 1987-1992 - McCaw Cellular Communications - Successful ramp up and build-out in record time of both the California/Nevada and Southeastern Regions of the company - Strategic advisor and coach to the President, member of the executive team and coach to the team, the senior leaders, the city GM's and management teams as well as the technology build out teams and their key vendors - Accountable for the business results of the executive team, the ongoing development of the team and its members as well as the development of overall leadership and culture of the regions and two of the key vendor companies**
- 1988 - Intel Corporation - Successful 700 million dollar startup ramp in one year - Cross company matrix team accountable to build and sell Intel's first OEM platform**
- **Strategic advisor and coach to the SVP, the executive team and the senior leaders**
 - **Tupperware International - Successful turnaround by the Pacific Region President achieving the top sales worldwide after a lackluster first year in that position**
 - **Strategic advisor and coach to the President, the executive team and senior leaders**

1986-1987 - Michigan Consolidated Gas Company - Successful transformation of an old line utility company culture into a highly engaged, robust, flexible organization prepared for deregulation - Strategic advisor and personal coach to the CEO, the executive team and the senior leaders - Aided in the design and implementation of a high impact, week long experiential, Leadership Challenge program for all leaders and managers in the organization

1985-1986 - Cellular One San Francisco - Successful startup - achieved the most sophisticated build-out of a cellular system to date in half the time ever achieved in the industry - Strategic advisor and coach to the President, member of the executive team and coach to the team, the senior leaders and their management teams as well as the technology build out team and its key vendors [Whalen and Company / LCC] - Accountable for the business results of the executive team, the ongoing development of the team and its members, the development of overall company leadership and culture as well as the overall wellbeing of the families

1972-1984 - Marin County California - Director of The Employee Assistance Program - Accountable to provide outreach, program development consulting and confidential referral counseling to the county's public and private employers and labor unions

1980 - Awarded a Masters Degree in Organization Development and Community Organizing by Lone Mountain College / University of San Francisco based on this work

1970-1972 - Founding member of Interaction Associates, the international facilitation training firm

1968-1970 - Freelance haiku poet and consultant in creativity to over 120 schools in the SF Bay Area

In addition, Chris has developed a unique, experiential methodology for coaching leaders on the mastery of their own power and energy. This work is based on over thirty five years of study in Aikido, The Art of Peace, and other internal martial arts.

Example clients include The American Leadership Forum, the Kellogg Leadership Fellowship, The Young Presidents Organization, Disney World, The Commonwealth Club of California and the Institute for Multi-track Diplomacy in Washington D.C. [five years of conflict resolution training for mixed groups of Greek and Turkish policy leaders from the island of Cyprus], as well as ongoing services for the Center for Professional Development [an MBA program at the University of Texas], several chapters of The American Leadership Forum and the California Agricultural Leadership Program .

**>> Certified Facilitator of The Leadership Circle Profile and The Leadership Culture Survey
Premier leadership development assessment instruments**

References on Request:

Jim Dixon, Former Nextel President; SVP McCaw Cellular One, President SF Cellular One

Pat Polling, Lyle Company CEO and Chairman of the Board

David Watson, CTO/COO Medeanalytics, Former CTO/COO Kaiser Permanente IT

Peter Hayes, Director, Nautilus Institute

Tim LaSalle, Former CEO, Rodale Institute and California Agricultural Leadership Program

Dan Whalen, Founder, Whalen Family Foundation and Former CEO, Whalen and Company

Rick Ingrasci, MD, Director, Whidbey GeoDome Project

Jeff Nemy, CFO/COO, Eveo

William Adams, CEO, Full Circle Group