

### Skills

- Community engagement and development using a strength-based approach
- Knowledge Management and Knowledge sharing
- Participatory and qualitative evaluation
- Research and documentation
- Project and programme management

### Work Experience

Nine years of state, national and international experience including four years with UN. Have worked with a variety of stakeholders:

- I. **Different population groups** including people living with HIV, women, sex workers, drug users, migrants, farmers, fishermen, children and young people
- II. **Other stakeholders**– UN, government, NGOs, donors, private sector
- III. **Countries**- Bangladesh, Cambodia, India, Nepal

### Work History

#### Knowledge Sharing

- Share facilitator with Constellation, an international non-profit organisation [www.communitylifecompetence.org](http://www.communitylifecompetence.org) and moderate an international online community to connect local responses <http://aidscompetence.ning.com> (April 2010 onwards- till present)
- Institute of Social Studies Trust, Delhi for project 'Engendering Policy Through Evaluation' <http://gendereval.ning.com> (Jan 2013 till present)
- Facilitation of youth think tank for 14 countries Caribbean region for UNDP Barbados 2012
- Support to online community on social constructionism set up for The Taos Institute <http://taoslearning.ning.com/>
- June 2006- June 2008- Research Associate, AIDS community, Solution Exchange, Knowledge management UNDP India -In work with Solution exchange, key task was to formulate, compile, and edit knowledge content provided to the community, consolidated replies to community queries; summaries of e-discussions; community newsletters; -Maintained community member data base -Compiled more than 70 Consolidated Replies and 7 Community updates available on: <http://www.solutionexchange-un.net.in/aids/resource/res-01-110208-01.doc> on various topics related to HIV and women, children, MSM, Sex education

#### Community life competence (strength-based approach for community mobilisation)

- Facilitation of CLC with World Fish team on engagement of farmers and fishermen in research 2013
- Facilitation of CLC with a group of 30 youth in Nepal –ongoing ( UNAIDS Nepal project)
- Facilitation of CLC in Northeast village communities and drug users in Mizoram, Assam and Nagaland 2010

- Facilitation of AIDS competence for CARE India with EMPHASIS project on cross-border migration and HIV 2013-2014
- Facilitation of CLCP for CARE India with Nari Saksham (a collective of 10 sex worker CBOs) 2010
- Facilitation of AIDS competence approach in Ukraine, Moldova and Russia Sep 2011- March 2012
- Organised Global Learning Festival an international event at Chennai Nov 2012

#### **Evaluation-**

- Participatory Evaluation for Sex worker Atlas Intervention funded by IDRC with DMSC Kolkata and WNU Cambodia (June 2010-2012)
- Meta Evaluation for STEP projects in last 20 years
- Participatory Action Research end line with communities on HIV in Nagaland Jan 2010 for UNAIDS project
- Participatory Action research with migrant communities on HIV for CARE India 2014
- Guest Faculty at Government of India Institute of Applied Manpower Research, Delhi for M&E course

#### **Documentation and research**

1. Documentation of India civil Society brief 2013 for Asia Development Bank
2. Documentation of good practices on HIV and sex work in Asia- Pacific for guidance note compiled by UNFPA regional office Thailand September 2011
3. Documentation of anti-trafficking efforts by sex worker organisations in Asia- UNDP Regional office Thailand August 2011
4. Desk review of OST for UNAIDS RST Russia (May- June 2010)
5. Report on MDGs and positive women networks – UNDP India (published)
6. Paper on HIV and Sikh religion for INERELA+, South Africa (published)
7. Documentation of consultation on Youth and HIV, UNICEF India
8. Documentation of consultation on women migrants- UN Women India
9. Process documentation of sex worker CBOs in Rajasthan ( Dec2011-Jan 2012)

#### **Programme and project management**

1. **Coordinator, All India Network of Sex workers**, India (Nov 2011- Jan 2012)
2. **UN and donor coordination, UNAIDS India**
  - Main responsibilities included coordinating the Joint UN team on AIDS including preparation and monitoring of the work plan and holding meetings and providing support on joint activities
  - Monitoring the projects funded by UNAIDS both Programme Acceleration Funds (PAF) projects with UN agencies and Project Funding Agreement (PFAs) with NGOs and CBOs
  - Technical reporting to the donors- AusAID, DFID and Sida
  - Support to Joint UN Initiative in the Northeast India including screening of proposals and monitoring of projects funded by UNAIDS
  - UNAIDS focal point for UN Cares Project on HIV policy in workplace
  - Coordination with Development partners, civil society and the government

#### **Field work**

§ **2003- 2004-** Volunteered in Botswana, Africa which included documentation of reports and facilitating discussions with children on Life skills education including HIV

## **Newspaper**

### **§1998- 2002**

I started working when I was still in college as a freelance writer. I have penned articles on various development issues for various magazines and newspapers including Pune Newslite Indian Express, The Tribune and Competition Success Review.

### **Interesting work I have done**

- Trained Thai AIDS resource team, UNFPA, Bangkok (January- December 2008)
- Virtual facilitation of community action day in 13 countries in 2010 and 11 countries in 2011
- Facilitated e-learning and action on the issue of Truckers and HIV between Kenya and India  
<http://aidscompetence.ning.com/group/indiakenyalearningtogether>
- Setting up of Action group on Stigma in Ahmedabad with Gujarat State AIDS Control Society and Ambuja Cement (2007)
- Focal point in UNAIDS for UN Cares Project on HIV policy in workplace
- Part of media team for International AIDS Conference Hub for Sex workers at Kolkata 2012

### **Studies conducted**

- For UNAIDS India compiled a paper on Sex education in schools which was submitted to Parliamentary committee
- Study on MDGs and positive women networks – UNDP India
- Paper on HIV and Sikh religion for INERELA+, South Africa
- Documentation of community response to HIV in Karnataka and Mizoram. Report available on <http://www.solutionexchange-un.net.in/aids/resource/res-01-270208-01.pdf>

### **Conferences attended**

I have attended several national and international conferences. The most exciting one was on World Appreciative Inquiry Conference, Nepal in November 2009 and then African Evaluation Association International Conference 2014, Cameroon

### **Educational Qualification**

- Masters in Contemporary History
- BA Honours in History (other subjects-Public Administration, General Science and Political Science in graduation and Sociology and Psychology in High School)

### **Professional Qualification**

- Have cleared my NET (National Eligibility Test for lecturers) conducted by University Grants Commission, India and am qualified to teach in colleges all over India
- M&E course conducted by Sambodhi Research and Management Institute
- Short online courses- Equity Focused Evaluation conducted by UNICEF, Gender and Aid effectiveness conducted by UN Women

### **IT Skills**

Computer efficiency in MS office, and software like mailman Fud forum, and WinSCP

**Achievements**

- Topped University thrice – BA Hons, MA I and MA II
- For five years was the member of official quiz team of the college and university

**Languages**

English, Hindi and Punjabi

**Special Interest**

Strength based approach in thinking, living and working; Participatory practices particularly participatory action research